

## Pathway to Excellence Strategic Plan 2020-2021 Goal 2

### Emphasis: Cultural Responsiveness

Goal	Action Steps	Targeted Grades	Persons Responsible
<b>G2</b> The district will ensure the inclusion and support of students of all abilities, races, cultures, religions, belief systems, sexual orientations, genders/gender identities, and socio-economic backgrounds.	<b>G2.A.1</b> Implement professional development to help school personnel identify, understand, and effectively respond to cultural diversity	Grades Pre-K-12	Leadership team
	<b>G2.A.2</b> Facilitate dialogue among school personnel, leadership team, and students about cultural diversity	Grades Pre-K-12	Leadership team
	<b>G2.A.3</b> Implement professional development supporting culturally responsive lesson planning, teaching, and assessment	Grades Pre-K-12	Leadership team
	<b>G2.A.4</b> Expand Global Citizenship Seal program to ensure 25% of the Class of 2021 graduates with the distinction	Grades 9-12	Global Citizenship Seal Coordinator, high school principal
	<b>G2.A.5</b>	Grades 6-8	Middle School Math Redesign Committee

	<p>Redesign middle school math program to consolidate “on” and “below-level” math classes</p> <p><b>G2.A.5.1</b> Implement professional development on complex instruction</p>	Grades 4-5	
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